

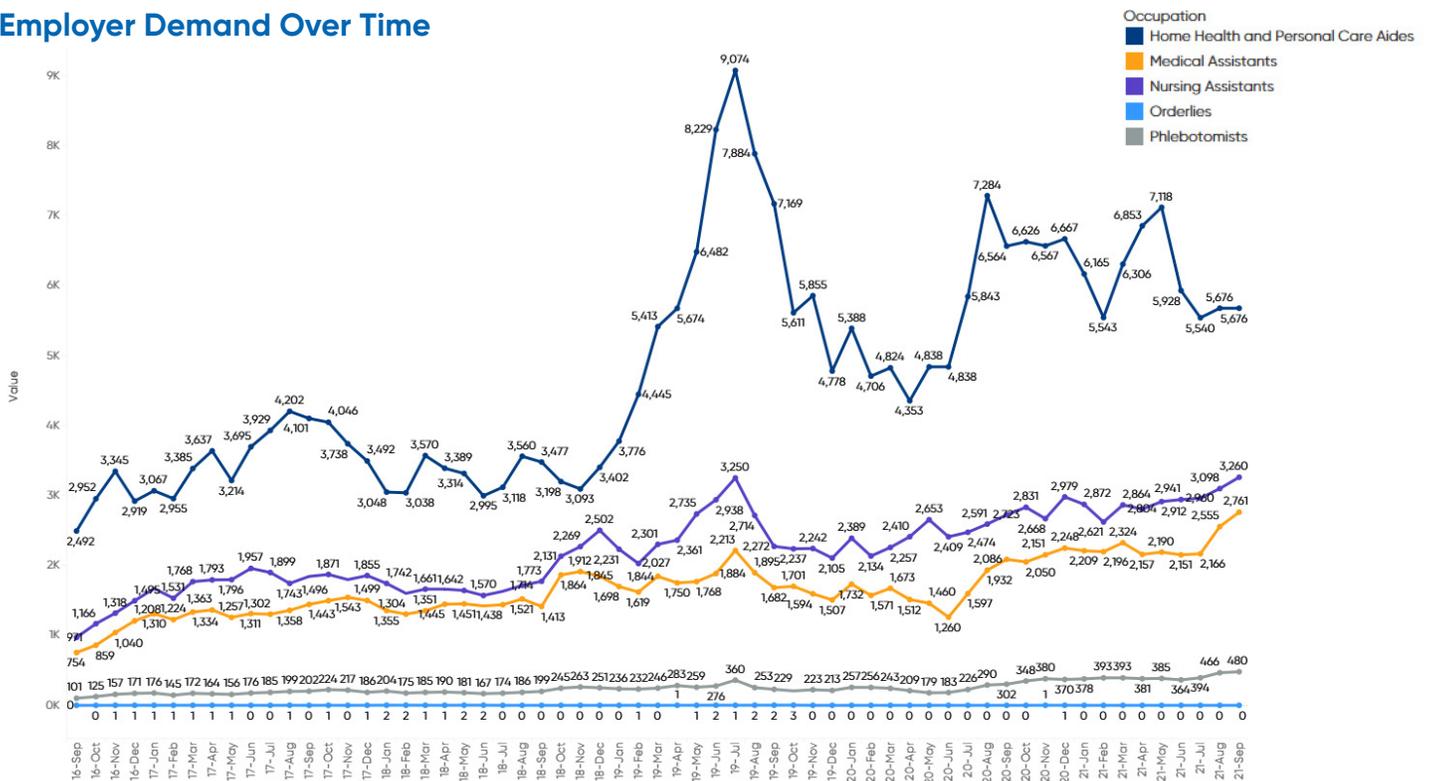
HealthSights: Patient Support

July 2021 - September 2021

Data from the third quarter of 2021, including July, August and September, showed the employer demand for Patient Support occupations in the State of Michigan remained relatively steady. There were 1,152 less postings (3.2 percent) during Q3 2021 than in Q2 2021, but 1,120 more postings (3.3 percent) than during Q3 2020. This suggests that demand for these occupations has risen throughout the COVID-19 pandemic, and has remained elevated. Indeed, in June 2020, at the start of the COVID-19 pandemic, there was a spike in the amount of demand for all patient support occupations, and this has remained high ever since. This increase in demand is compounded by the decline in completions since 2010 (see completions graphic), resulting in a talent shortage of patient support occupations across the State of Michigan.

Online job postings can represent the ceiling of demand for Patient Support jobs in the State of Michigan, but only if employers are actively advertising online. This results in certain jobs being overrepresented by job postings in relation to the actual number of positions available, while other jobs are underrepresented.

Employer Demand Over Time



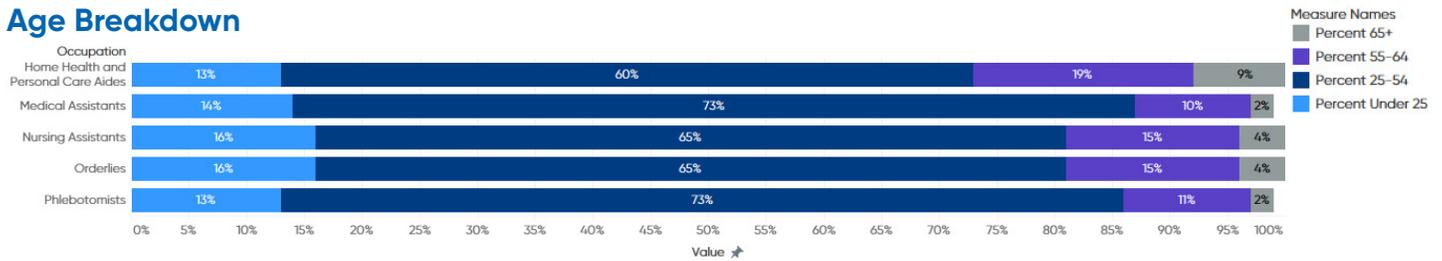
Wages

Occupation	Pct. 10 Hourly Earnings	Pct. 25 Hourly Earnings	Sum of Median Hourly Earnings	Pct. 75 Hourly Earnings	Pct. 90 Hourly Earnings
Home Health and Personal Care Aides	10.20	10.81	11.85	13.76	15.66
Medical Assistants	13.08	14.62	16.84	18.82	20.42
Nursing Assistants	12.34	13.48	15.18	17.57	19.25
Orderlies	11.18	12.79	14.66	16.99	18.90
Phlebotomists	13.06	14.43	16.58	18.64	20.05

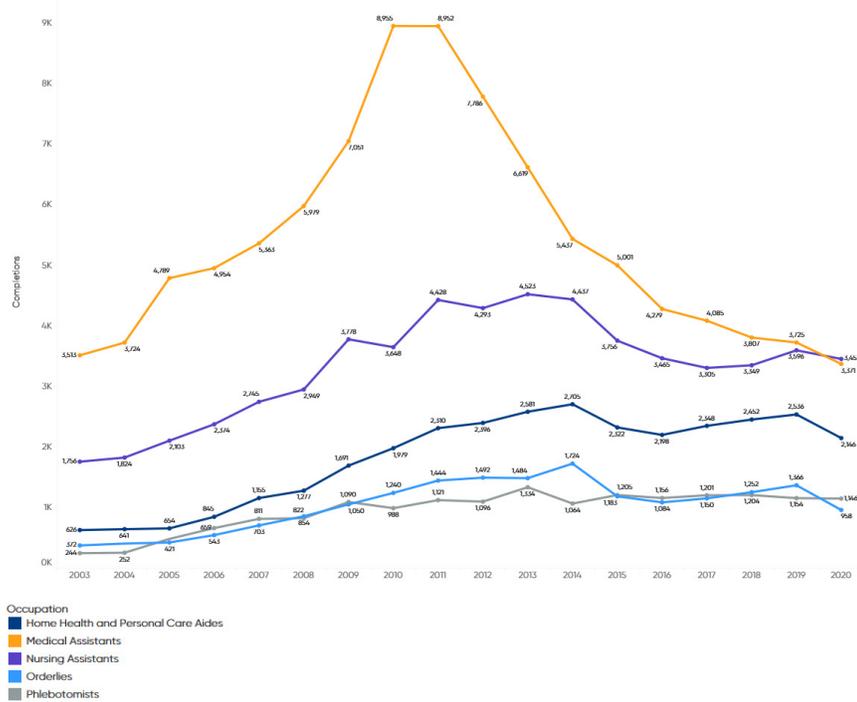
During 2020, there were 154,014 individuals working in Patient Support occupations in the State of Michigan. 87 percent of the workforce was female, while 13 percent were male. While most of those working in Michigan were white (59 percent), Patient Support occupations exhibit more diversity than other healthcare occupations, with African American or Black workers accounting for 30 percent of the workforce. The majority of the workforce (64 percent) was between the ages of 25 and 54, but nearly a fifth (16 percent) is between 55-64, and may be approaching retirement.

Generally, completions for Patient Support occupations have declined since 2010, and this may help explain the increase in employer demand.

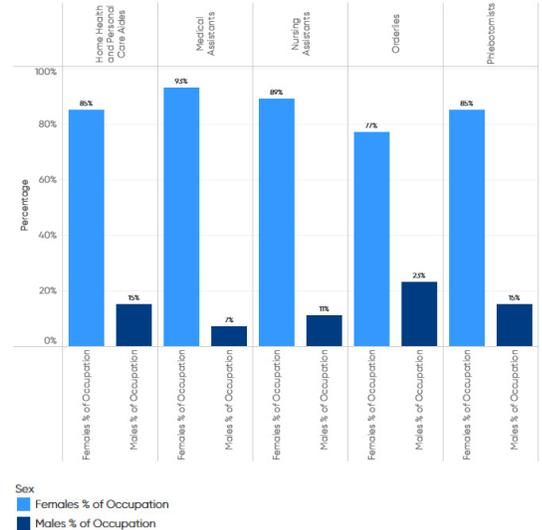
Age Breakdown



Education Completion



Sex



Learn More

MHC Insight provides current, actionable traditional and real-time labor market data to assist with crucial decision-making in Michigan's healthcare economy. To request custom data and research for your organization, please contact Michelle Wein for a personalized consultation at 517-329-5879 or michelle.wein@mhc.org.

Source: EMSI, Analysis: MHC