KEY INSIGHTS:
MICHIGAN HEALTHCARE LABOR MARKET ANALYSIS

The key goal of this report is to provide current, actionable insights to assist with crucial decision-making in Michigan's healthcare labor market.

DEMAND

Over the next 10 years, healthcare jobs are expected to grow by

↑10%

APPROX. 48,849 JOBS

WAGE GROWTH

Since 2013, healthcare has continued to see occupational wage growth

Wages have increased in the healthcare industry by 47 percent.

Physicians, as a group, saw the largest wage increases (60.8%)

The smallest wage increase between 2013 and 2023 was in Behavioral Health, with only 14.7 percent.

OCCUPATIONAL GROWTH

The occupations with the highest absolute value growth numbers are:

Home Health and Personal Care Aides
17,259 NEW JOBS

Registered Nurses
5,897 NEW JOBS

Nurse Practitioners
2,956 NEW JOBS

Medical Assistants
2,899 NEW JOBS

REGISTERED NURSES

- The most in-demand healthcare occupation (according to online job postings) in 2023 was Registered Nurses, with **63,000** unique postings between January and December of 2023.
- Registered Nurses were also the **most in-demand occupation** overall in Michigan's labor force, and have been since CY2015.

TURNOVER

Healthcare saw less turnover in the last year than the rest of Michigan's labor force. In 2023, turnover in healthcare jobs was:

50%