

**EMBARGOED UNTIL 10 a.m. 8/13/24**

## **MHC Michigan Healthcare Labor Market Analysis – Talking Points**

### **About the analysis:**

The healthcare workforce is a vital part of Michigan’s healthcare delivery system; the quality of care provided is dependent on a diverse and competent healthcare workforce. Our *2024 Michigan Health Labor Market Analysis* summarizes data from a variety of sources to describe Michigan’s healthcare workforce. The key goal of this report is to provide current, actionable insights to assist with crucial decision-making in Michigan’s healthcare labor market. Download the report at [mhc.org/LMA](https://mhc.org/LMA) after 10 a.m. on **August 13, 2024**.

### **Key Findings:**

**Over the next ten years, healthcare jobs in Michigan are expected to increase by ten percent, or approximately 48,849 jobs.**

- Much of this growth in healthcare is related to an increase in occupations in the Nursing, Patient Support, and Behavioral Health groups
- The occupations with the highest absolute value growth numbers are Home Health and Personal Care Aides (17,259 new jobs), Registered Nurses (5,897 new jobs), Nurse Practitioners (2,956 new jobs), Medical Assistants, (2,899 new jobs) and Nursing Assistants (2,229 new jobs).

### **Top Occupations**

- The most in-demand healthcare occupation (according to online job postings) in 2023 was Registered Nurses, with 63,000 unique postings between January and December of 2023.
- Registered Nurses were also the most in-demand occupation overall in Michigan’s labor force, and have been since CY2015.

### **Occupational Wage Growth**

- Since 2013, wages have increased in the healthcare industry by 47 percent.
- Physicians, as a group, saw the largest wage increases over this time period, 60.8 percent.
- The smallest wage increase between 2013 and 2023 was in Behavioral Health, with only 14.7 percent.

### **Contact:**

For additional information about the report or media inquiries, contact the MHC communications team at (517) 908-8229.